

March 11th, 1929.

Dear Dr. Ellis,

The completion of the prescribed medical course does not imply that the student has acquired all that can be learned of Medicine. On the contrary graduation only marks a step in the progress of medical education: namely, the fact that the student has completed his theoretical training and is now considered fit to take further responsibilities of practical and independent courses of studies of all that is connected with the problem of ill-health. It is a continuation of his medical studies in a slightly different form. Unless the new graduate realizes that he must remain a student all through his career in medicine he will not become a progressive physician.

Under such circumstances. I believe that the young medical graduate ought to be given the privilege to begin his career, after all only a new phase of education, under the supervision and guidance of more experienced men in a position of a house officer or laboratory worker for at least one year, until he has acquired sufficient self-confidence and the sense of responsibility to begin his work indepently.

Unfortunately facilities for internships are limited. Therefore the present fellowships are offered to those of the graduating class of this year who have not secured such an internship, in order to still give them opportunities of practical training under supervision of experts in certain special fields of Medicine.

These offers are frankly experimental and will be tendered in this form only for one year. In the course of time it is hoped that we might learn to judge whether this type of fellowship would answer the needs of our school or not. Of course modification would then be introduced so as to

achieve the greatest usefulness to the problem of medical education in Siam.

For the present Two Fellowships are herewith offered under following conditions.

- (1) The name of these fellowships is to be: "Siriraj Hospital Research and Teaching Fellowship."
- (2) The purpose of these fellowships is to give the holders further practical training in some phase of Medicine with a view of preparing them to undertake further independent research and to enable them to acquire the right kind of self-confidence necessary for professional work, and to fully realize the great responsibility of their high mission and to increase their interest and understanding of the problem of ill-health and finally to awaken the desire to teach and share such knowledge as would lead to better appreciation of the value of sound body and mind among the Siamese people.
- (3) Each fellowship consists of a monthly salary of One Hundred Bahts beginning with the month of April and ending with the month of March, 2472.

At the end of the year, if the holder has done satisfactory work and produced satisfactory evidence of this work in the form of a thesis embodying the result of his studies, at the recommendation of the Faculty of Medicine of the University, a bonus of Seven Hundred and Twenty Bahts will be granted.

- (4) This fellowship does not include free board or lodging at the Hospital for the holder. Lodging, however, may be given by arrangement with the hospital authorities.
- (5) The Faculty are however herewith requested to give the holder the standing of a member of the instructing staff in return for his services as assistant in the operation of the Hospital, School and teaching routine in addition to the holder's special problem.
- (6) The Faculty are herewith given the power to determine the nature and scope of these two fellowships and to select the

candidates from among the graduating class of this year who have entered their applications and to assign them to such Departments as are considered most needing of assistants and most capable of handling such problems. They also are requested to direct and supervise the work of the fellows and to judge the degree of their success. Finally they are also given the right to decide whether or not to award the above mentioned bonus as a mark of their special appreciation.

- (7) In case one or both of the candidates show exceptional ability fellowships abroad might be granted later.
- (8) The production of a Thesis based upon original, independent work with complete reference bibliography of the subject is required of each candidate as an essential feature of the work. The quality of this thesis is to be considered as one of the deciding factors whether to grant the bonus or not.
- (9) The cost of research is to be borne partly by the Department the holder is assigned to and partly by the holder himself, as agreed upon between the candidate and the chief of the Department unless special funds may be made available from other sources.
- (10) Of course the candidate must be a person of good moral character, interested in his work and of sound mental and physical health.

Applications for these fellowships are herewith invited. The selection must be made in time for an official request for the postponement of military service to be effected.

Yours very sincerely,

(signed) MAHIDOL SONGKLA.